

WAYHUNTER

**SMART TALENT
SEARCH**

01/01/2024

1

ANALYSIS AND PLANNING

We define personnel needs and create a profile of the ideal candidate.

2

CANDIDATE SEARCH AND EVALUATION

We start presenting the first candidates within 3 days.

3

INTERVIEWS

We organize and conduct interviews so you can personally assess the candidates.

4

OFFER STAGE

We coordinate the start date and assist with the new employee's adaptation.

FINANCIAL PROTECTION

We don't require any upfront payments or advances, nor do we limit the number of candidates presented to you. You only pay for our services after the successful placement of the candidate into the position.

TECHNICAL LITERACY

Microservices, cloud computing, virtualization, and containerization – we're in the know about all the latest trends in software product development, and we know how to find such specialists.

GUARANTEED REPLACEMENT

We offer a free replacement of the candidate if their collaboration with the company does not work out.

HIGH SPEED OF OPERATION

We have a wide geographical reach and maintain high coordination. We are always available 24/7.

STANDARD

14% / pers.

FOR SMALL TEAMS AND STARTUPS.

- Guaranteed replacement within 1 month.
 - First candidates within 3 days.
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OPTIMAL

16% / pers.

MATURE AND GROWING BUSINESSES.

- Guaranteed replacement within 3 months.
 - Parallel collaboration with other agencies and/or internal HR.
 - Recruitment of candidates for relocation.
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ENTERPRISE

20% / pers.

EXCLUSIVE CANDIDATE SEARCH AND INDIVIDUAL APPROACH.

- Guaranteed replacement within 6 months.
- Document collection for employment and security check.
- Executive recruitment services.
- High-risk business and temporary employment.
- Relocation to politically unstable countries.
- Discounts available.

WAYHUNTER

CORPORATE ADDRESS:

11 Shäymärdan Qoshshyğuly, NR 8, Saryarka,
Astana, 010000, Republic of Kazakhstan.

BANKING DETAILS:

AO "Jusan Bank"
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BC: 17
SWIFT: TSESKZKA

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